

## Synergy Multi Academy Trust

Gender Pay Gap Report

Snap Shot Date - March 2019

	<b>Mean rate per hour</b>	<b>Median rate per hour</b>	<b>% receiving bonus</b>
Male	£19.34	£18.79	0%
Female	£15.04	£10.63	0%
Gap	22.2%	43.4%	N/A

	<b>% in quartile paybands</b>	
<b>Quartile</b>	<b>Male</b>	<b>Female</b>
Upper	33.3%	66.7%
Upper Middle	30.5%	69.5%
Lower Middle	15.8%	84.2%
Lower	15.6%	84.4%

The above information has been calculated in accordance with the Gender Pay Gap Regulations.

R Levell

27 Jan 2020